



Integrated Management System Policy

Our Integrated Management Systems (IMS) Policy Statement has been established in line with our company business strategy.

Navigator Gas Shipmanagement Ltd. recognises that successful health, safety, quality and environmental management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met or exceeded.

We strive to provide a healthy and safe working environment for all, to prevent pollution and minimise environmental impacts from our activities and deliver a consistent and efficient service that exceeds our customers' expectations.

Our commitment includes:

- Maintaining a robust and effective IMS audit program.
- Continually reviewing the suitability and effectiveness of our IMS policies, procedures and working practices.
- The identification and assessment of threats and opportunities and establishing appropriate actions to address them.
- Pursuing the highest standards of health, safety, quality and environmental management performance.
- Identify health and safety hazards, assessing the risk and establishing appropriate safeguards and risk mitigation measures.
- Encouraging a healthy lifestyle and dietary choices.
- Providing the necessary platforms to facilitate and encourage the involvement and participation of all employees in the development and review of our procedures and practices.
- Compliance with all relevant legislation, regulations and other legal and industry requirements.
- Minimising the incidence of occupational ill health and injury.
- Seeking to minimise the environmental impact of our operations by preventing pollution and reducing energy consumption.
- Promoting and enhancing energy management and energy performance improvement on board its managed vessels.
- Constantly seeking to improve the quality of our service to consistently meet or exceed the expectations of our client's.
- Strive for excellence in effective and efficient communications with both internal and external stakeholders.

To achieve these objectives, it is the policy of the company to maintain an effective and efficient management system based upon the requirements of the ISM Code, MLC 2006, ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and all applicable health, safety and environmental regulations.

This policy will be reviewed annually and is available to all employees and persons working for or on behalf of the Company and any other interested parties.

Paul Flaherty
Director, Fleet & Technical Operations